

Policy Reference No. 3252
Title: ATHLETIC/ACTIVITY CODE
Section: INSTRUCTION

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Effective Date: 06 June 2006Revised: 07 August 2009ATHLETIC/ACTIVITY CODEPROCEDURE

From the time a student is enrolled in one of the district's high schools, this Policy and these procedures are in effect. Sanctions issued under Policy 3252 will be implemented by the school principal or assistant principal in consultation with other staff as appropriate. If a student commits an infraction of this policy, but is not currently involved in a sport/activity, the sanction will be applied if the student participates in a sport/activity within one calendar year from the date of the occurrence. If the student does not participate in a sport/activity in that calendar year, the sanction will not then be applied; however, if the student commits a subsequent infraction when he/she is engaged in a sport/activity, at that time the sanction will be at the next higher level.

Sanctions are cumulative throughout a student's high school years and will not start over each year, and they are to be imposed for both a sport and an activity if the student participates in both during a given school year. If a sanction to be imposed would overlap with a time when the student is ineligible to participate in a sport or activity for reasons, including but not limited to, grades, injury, or practice requirements, the sanction will not begin until the student becomes eligible to participate. Under Policy 3252 the unlawful use of tobacco, alcohol, legend/prescription drugs, anabolic steroids and controlled substances are treated alike unless otherwise expressly stated. The sanctions are set forth below and are to be implemented consistent with applicable WIAA rules as follows:

## 1.0 First Violation:

- 1.1 The student shall be immediately ineligible to participate in the sport or activity for the remainder of the season or activity. The ineligibility shall continue until the next sports season or activity in which the student wishes to participate unless the student participates in an assessment by a Certified Chemical Dependency Counselor/Agency and follows any recommended treatment; and there must be a release of information to the District from such counselor/agency, documenting the assessment and that any recommended treatment is underway or completed.
- 1.2 If the student accesses the assessment set forth in 1.1, the school eligibility board may determine that the student is eligible to resume participation as follows:
  - 1.2.1 If the student honestly self-reports, by initiating contact with a school official and explaining the circumstances and the student's involvement in the violation, the student will not be allowed to participate for 20% of

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the regular season contests and/or playoff season, if applicable, for the sport/athletic activity;

- 1.2.2 If the student does not self-report but is honest, cooperative and admits his/her involvement in the alleged violation, the student will not be allowed to participate for 35% of the regular season contests and/or playoff season, if applicable, for the sport/athletic activity;
- 1.2.3 If the student neither self-reports nor cooperates, nor admits his/her involvement in the violation of this Policy, but is found to have violated the Policy, the student will be prohibited from participation in 50% of the regular season contests and/or playoff season, if applicable, for the sport/athletic activity;

1.3 Because it may not be feasible or practical to apply a comparable percentage sanction to a student participant for a violation of Policy 3252 in a non-sport activity or leadership role, if the application of the sanctions set forth for the first violation is not workable, the Principal or designee may determine an appropriate sanction commensurate with the nature of the activity, the student's offense, honesty, and his/her own conduct, and/or other relevant factors.

1.4 The assessment requirement may be waived for the first violation committed by a student choosing to attend or remain at a function where it was apparent that there was alcohol or drugs being illegally used. It will not be waived for other types of violations and should there be subsequent violations such student must complete the assessment.

2.0 Second Violation:

- 2.1 The student who commits a second violation shall be ineligible for interscholastic competition and for any participation in a school co-curricular activity or leadership role for a period of one (1) calendar year from the date of the second violation.
- 2.2 A student athlete who wishes to appeal the imposition of this sanction relative to participation in a WIAA sanctioned sport must appeal to the WIAA. All other students wishing to appeal the sanction for a second violation, including any

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student whose violation was based upon choosing to attend or remain at a function where it was apparent that there was alcohol or drugs being illegally used, may appeal such discipline in accordance with the grievance procedure of WAC 180-40-0240.

## 3.0 Third Violation:

3.1 Upon a finding of a third violation of this Policy, the participant shall be permanently ineligible for interscholastic competition and shall be denied participation in any and all athletics/co-curricular activities in the district for the remainder of his or her high school career.

3.2 Any appeal of the imposition of the sanctions imposed for a third violation shall be the same as 2.2 above.

## 4.0 Implementation of Sanctions and Process:

4.1 If there is a reasonable belief that a student has violated this Policy and such violation is made known to a building administrator and/or Athletic/Activity Director, the allegation will be investigated and the affected student will be given an opportunity to explain his/her involvement, and as needed, a conference may be scheduled by the administration with the student and parent/guardian to review the alleged violation. If it is concluded that the student did violate this Policy, the sanctions outlined above will be imposed in addition to any other sanctions that may be applicable pursuant to other District or WIAA disciplinary processes. Further, a student may be immediately removed and/or suspended from an activity or event if his/her presence would cause the risk of disruption or health or safety concerns if he/she remained. Sanctions under this Policy are to be interpreted in a common sense manner and are not to be interpreted in any way that would limit the application of disciplinary sanctions that would otherwise be imposed under other applicable policies when appropriate.

4.2 Records of sanctions imposed under this Policy with regard to any student within the District will be maintained in the same manner as any other student information is maintained.

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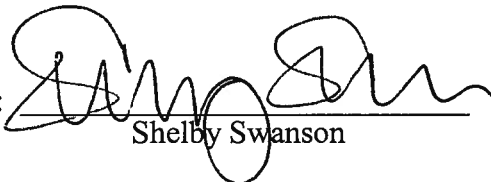
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- 4.3 Should a sanction under this procedure be applicable for a co-curricular activity that is part of credit course for grade (examples may be drama, music, journalism, art), the Principal or designee will determine what an appropriate sanction will be for the co-curricular event portion of the activity.
- 4.4 The Principal and the Athletic Director/Program Supervisor will be designated as the school's eligibility board under this procedure unless the Principal names other individuals. With regard only to a student's illegal use of tobacco in violation of this policy, the Principal may waive or modify the sanctions set out above to impose a punishment commensurate with the illegal tobacco use.
- 4.5 Each school, program, and activity will make a reasonable effort to notify all student participants about the Athletic/Activity Code of Policy 3252 and its requirements and sanctions.

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